

Crown
Commercial
Service
Supplier

ALTUM
consulting

RM6229 Permanent Recruitment Services

A UK-leading supplier of interim and permanent resourcing solutions to the public sector, not for profit and wider third sectors

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Borough Yards

- EVERY MAN
- PAUL SMITH
- THE OFFICE GROUP
- VINOTECA
- FOOL'S PARADISE
- PARRILLAN
- BARRAFINA
- BAR DASKAL
- BROTHER MARCUS
- BUTCHIES
- BURGER & BEYOND

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Why Altum?

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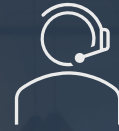
Founded in 2013, our mission is to become the international, multi-discipline recruiter of choice with a positive social impact

Altum Group has grown organically since its inception into a range of sectors and disciplines. We pride ourselves on an efficient, honest and reliable service focused on quality to create a strong reputation. This has led to our steady growth and excellent reputation across the sectors within which we operate. We work as partners to our clients, acting as an extension of them when going out to market to recruit on their behalf.

Altum Consulting has established an excellent track record across the charity, not-for-profit and public sectors in recent years. By consistently delivering for our clients, our reputation has spread via word of mouth and our client base has grown accordingly nationwide. This is shown in our case studies that highlight our success recruiting with finance. We now have a Government-focused recruitment team, specialising in the roles covered by Lot 2. Our experienced team recruits permanent and contract staff across the Civil Service and Government. We have built up an exceptional, exclusive talent pool and network of outstanding candidates and are proud to be listed on the Crown Commercial Services (RM6229).



Our approach



Specialist team

Our dedicated team of Consultants and Resourcers focuses specifically on generating a diverse range of quality candidates with a background and/or interest within the public sector.



Expertise

Having many years' experience recruiting into the public sector and civil service, our specialist knowledge and insight gives us a head-start when working on roles.



Support Teams

Our team of Administrators and Database Officers supports our Consultants and Clients as required, including with security forms and information required for the Government Recruitment Services



Nationwide Recruitment

Altum Group has a global reach, while the public team sector recruits across the UK, having recently placed candidates in London, the Home Counties, Scotland, the Midlands, the South-West and the North-West. Our commitment to EDI is shown through the diverse demographics of the shortlists we provide.

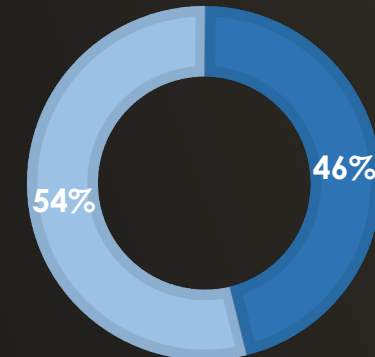
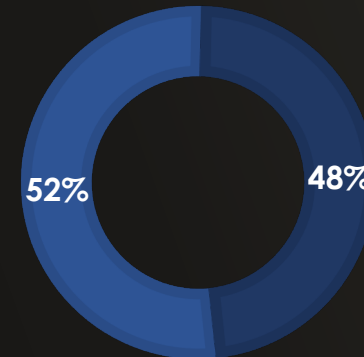
Through our network and reach we attract quality candidates for specialist roles across the entire UK.

DEMOGRAPHICS

(based on candidates shortlisted for roles in 2021/22)

■ Female ■ Male

■ BAME ■ White



Key Contacts



Robbie Anderson
Associate Director

Robbie heads up the Not-for Profit & Public Sector team at Altum. With a focus on partnership, Robbie values longstanding relationships based on trust which has led to his success across a range of clients.

Leanne Mccullough
Business Manager

Leanne is a Business Manager on the NFP & Public Sector team at Altum. She has led on several multi-vacancy finance campaigns in her career and has a first-class track record and reputation across her clients.



Nick Nikitin
Associate Consultant

Nick recently joined Altum as a Consultant, to focus on delivery into the CCS framework. Nick's energy, enthusiasm and previous experience working with the public & not-for-profit sectors mean he's well placed to assist with any individual or multivacancy campaigns.

Kate Marriott
Group Operations Manager

Kate is Operations Manager at Altum Consulting. She built an excellent understanding of public sector recruitment at a specialist government-focused agency and as such is very well placed to assist with any operational queries or issues relating to Altum's CCS provision.



Case Study 1



Ronald McDonald
House Charities™
United Kingdom

Altum Consulting and RMHC

Our charity & public sector team at Altum Consulting have been working with Isabel and Ronald McDonald House Charities for nearly three years to help source outstanding candidates to join their team. Over this time, we have developed a strong relationship with Isabel and her team.

We even managed to get our Altum colleagues to spend half a day volunteering at one of the 11 houses to help decorate and learn in greater detail the support and comfort they provide to families. It was great to have to have their support in turn when we hosted our own charity quiz night with Ronald McDonald House Charities taking a whole table!

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Client Profile

RMHC provide support and accommodation to families in their time of need, when a child needs hospital care. Within their 13 UK houses, they provide a comfortable place to rest, eat and relax, moments away from children's hospitals.

We are really proud of the relationship we have developed over the years and as well as enjoying collaborating with them, we have enhanced their finance team with 9 successful placements, including:

- Finance Systems Transformation Lead
- Management Accountant
- Database Officer
- Bookkeeper



Client Testimonial:

Working with Robbie and the Altum team over the years has been a joy! Robbie is incredibly knowledgeable, engaging and a breath of fresh air from talking to other recruiters.

Together we have worked on both financial roles and strategy setting for new teams and then recruiting the necessary candidates. My primary function was Finance, and later I also had the responsibility of Data. With Robbie and the Altum team's help we established a very successful department that are helping drive the Charity forward. This showed to me the versatility of Altum, their willingness to explore new areas, but more importantly the strength of the relationship we had established between RMHC and Altum.

One of the reasons I keep using Altum is the personal advice and help they offer. Throughout the process, I will always have a discussion with Robbie or the team about the potential candidates and any concerns. I feel fully engaged throughout, and am confident their shortlisting will meet my requirements. I appreciate the time they spend with the candidates too, to help ensure a good match is found from both sides.

Isabel Dart, Director of Finance and Technology

Case Study 2



Client Profile

Ofcom is the regulator for the communications services that we use and rely on each day. We make sure people get the best from their broadband, home phone and mobile services, as well as keeping an eye on TV and radio.

Assignment

Altum Consulting have worked with Ofcom a number of times and placed the following roles:

- Head of Risk & Insurance,
- Finance Business Partner,
- Finance Analyst,
- Receivables Advisor

Here we have placed a range of diverse candidates with experience from a range of sectors including the private, public and charity sectors.

A man with a beard and glasses, wearing a light blue patterned shirt, is looking down at his smartphone. He has his hand to his chin in a thoughtful pose.

"I find Robbie to be personable, professional and very responsive. I would recommend you give Robbie a call if you are looking for Finance staff."

"I have been working with Robbie for about 9 months and in that time he has sourced several finance analysts and business partners. He has proven over this time that he understands the needs of the customer very well."

Testimonial from Head of FP&A

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